Position Description

Position Title	Medical Imaging Technologist
Position Number	30025392
Division	Community and Continuing Care
Department	Medical Imaging Technologists
Enterprise Agreement	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026
Classification Description	Med Imag Tech G3A Y1 - Med Imag Tech G3A Y4
Classification Code	AF27 – AF30
Reports to	Deputy Medical Imaging Technologist
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: Bendigo Health Website - About Bendigo Health

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

In conjunction with the Grade 4 clinical supervisor in MRI the Grade 3 MIT will act as a clinical resource in the production of high quality diagnostic images and patient care in association with members of the multidisciplinary team.

The Grade 3 MIT will demonstrate a raised level of technical ability and skills in the production of the diagnostic images that are reasonably achievable given the patient condition. They will demonstrate superior overall knowledge in Magnetic Resonance Imaging, assist with the effective daily operation of MRI and provide constructive supervision to junior staff with regard to MRI image quality and patient care.

The Grade 3 MIT will act as the Grade 4 Clinical Supervisor in MRI during periods of leave or absences.

Responsibilities and Accountabilities

Key Responsibilities

- In conjunction with the Grade 4 Clinical Supervisor / MRI, coordinate the daily operation of the Magnetic Resonance Imaging service within Bendigo Health by collaboration with all multidisciplinary team members for the desired outcomes for patients
- Ensure that appropriate quality control (QC) is performed according to the Magnetic Resonance imaging QC equipment plan
- Ensure that the equipment is in working order and report any faults or organise repair in a timely manner.
- Ensure appropriate levels of consumables are available at all times in the Magnetic Resonance Imaging suite
- Ensure all examinations are performed efficiently with timing governed by clinical and patient need.
- Establish and modify patient examination times based on advised medical urgency and liaise with radiologists and clinical units to ensure patients receive the appropriate examination.
- Ensure the efficient and effective use of the allocated human resources and equipment in order to optimise workflow.
- Ensure all examinations are presented for reporting with minimum delay and with accurate recording of associated details.
- Provide supervision of Grade 1 and Grade 2 MITs
- Be willing and available to perform shifts and recall
- Recognise and report adverse events.
- Act as a mentor or preceptor to less experienced MIT’s, including interns and students
- Contribute to safety awareness and promotion by contributing ideas and suggestions.

Key Selection Criteria

Essential

1. A Degree or equivalent that enables AHPRA Registration as a Medical Radiation Practitioner
2. AHPRA Registration as a Medical Radiation Practitioner is mandatory
3. Demonstrated high level experience and skills in MRI
4. Minimum of 7 years' experience as an MIT
5. Demonstrated organisational and supervisory skills to manage the technical and administrative aspects of the MRI Unit.
6. Demonstrated high degree of motivation and teamwork.
7. Demonstrated teaching skills.
8. Willingness to participate in the Medical Imaging "roster"

Desirable

9. Post Graduate Qualification in MRI

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these

requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.